

Matrix Completion in the Unit Hypercube via Structured Matrix Factorization

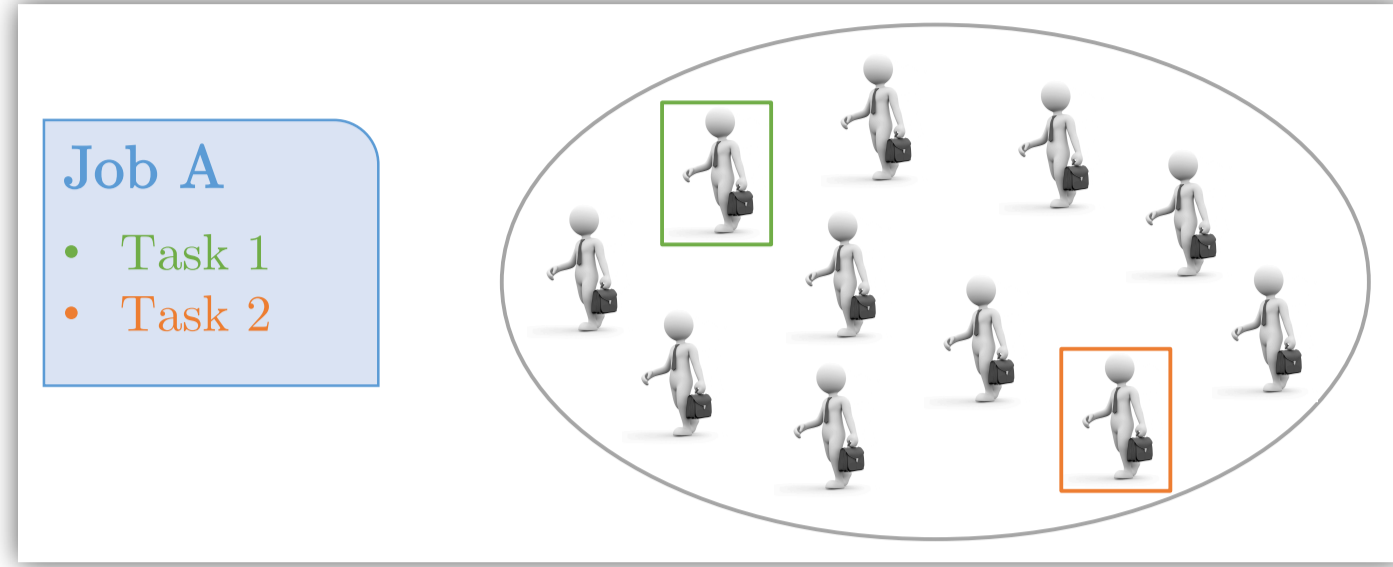
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Motivation

In this study, we address a key challenge faced by several organizations: **how to select assets among available ones**. Specifically, given a *job A* consisting of two *tasks*, which employee should be assigned to each task?



Our **key contributions** are:

1. Transforming industrial setups into a real-valued matrix with entries in $[0,1]$ representing employees' efficiencies
2. Proposing two novel structured matrix factorization (MF) models to solve the resulting matrix completion problem

Experiments on three real-world datasets validate the effectiveness of our models.

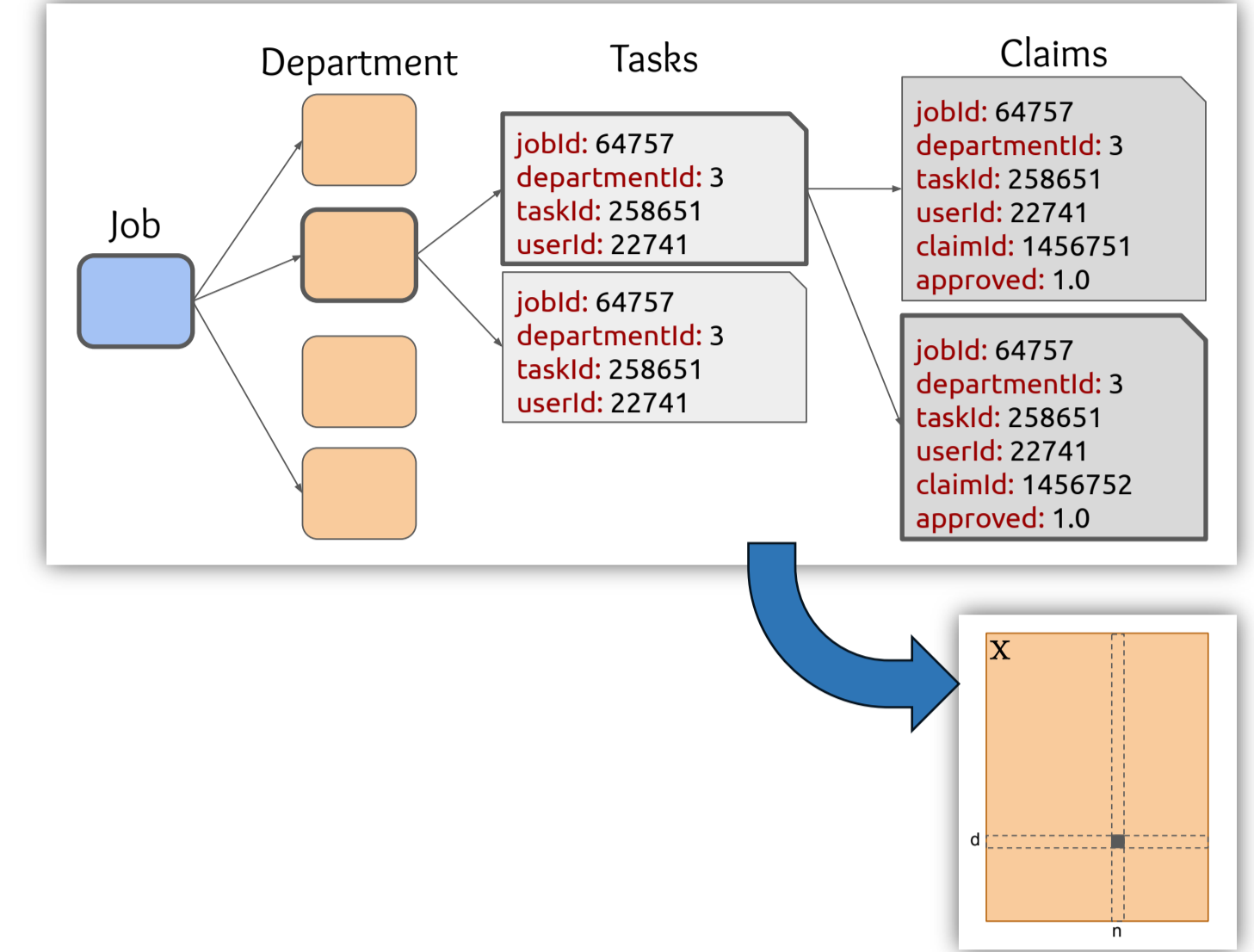
Problem Formulation

- We consider a general framework where *employees* work in different *departments*
- Employees' partial results (called *claims*) are assessed by the department *manager*, who decides whether to approve them
- Employees' efficiencies can be measured as the ratio of accepted claims:

$$x_{dn} = \frac{\sum_{i=1}^{N_{dn}} a_{dn}^{(i)}}{N_{dn}} \in [0, 1]$$

where

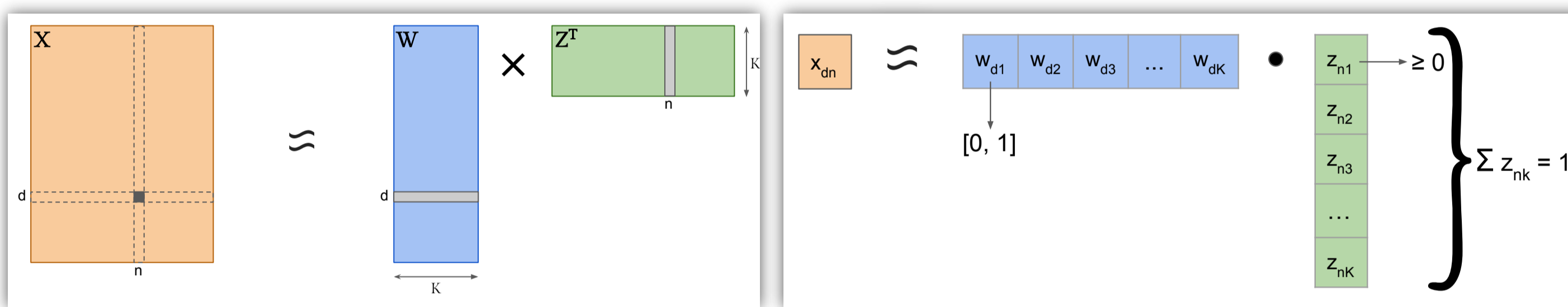
- N_{dn} : #claims by employee d in dept n
- $a_{dn}^{(i)}$: i -th claim of employee d in dept n was accepted (1) or rejected (0)



Our goal becomes to predict the missing entries of the efficiency matrix X .

Proposed Models

Expertise Matrix Factorization



- *Expertise matrix factorization* (EMF) is a low-rank model $X \approx W \cdot Z^T$ introducing structure on W and Z so that the entries of $W \cdot Z^T$ lie in $[0, 1]$
- We assume latent factors represent the skills required to work in a given dept
 - Ranging from 0 (no ability) to 1 (proficiency) for each employee
 - Being the distribution of skills required to complete tasks in each department
- That is, the efficiency of employee d in dept n is approximated by a weighted sum of the employee's skills and the importance of each skill in that department

The resulting optimization problem is:

$$\min_{w \geq 0, z \geq 0, \beta \geq 0} \frac{1}{2|\Omega|} \sum_{(d,n) \in \Omega} [x_{dn} - (\beta_d + w_d^T \cdot z_n)]^2 + \frac{\lambda_w}{2} (\|w\|_F^2 + \|\beta\|_2^2) + \frac{\lambda_z}{2} \|z\|_F^2$$

subject to $\beta_d + w_{dk} \leq 1$ and $\sum_{k=1}^K z_{nk} = 1$, for $(d, k) \in [D] \times [K], n \in [N]$

Survival Matrix Factorization

- *Survival Matrix Factorization* (SMF) is a probabilistic model for the process resulting in the efficiency values

- We assume each claim acceptance to be a Bernoulli random variable A_{dn} equal to 1 when $Q_{dn} > \gamma_n$:

- Q_{dn} : Quality of claims submitted by employee d to department n
- γ_n : Quality threshold of the manager of department n

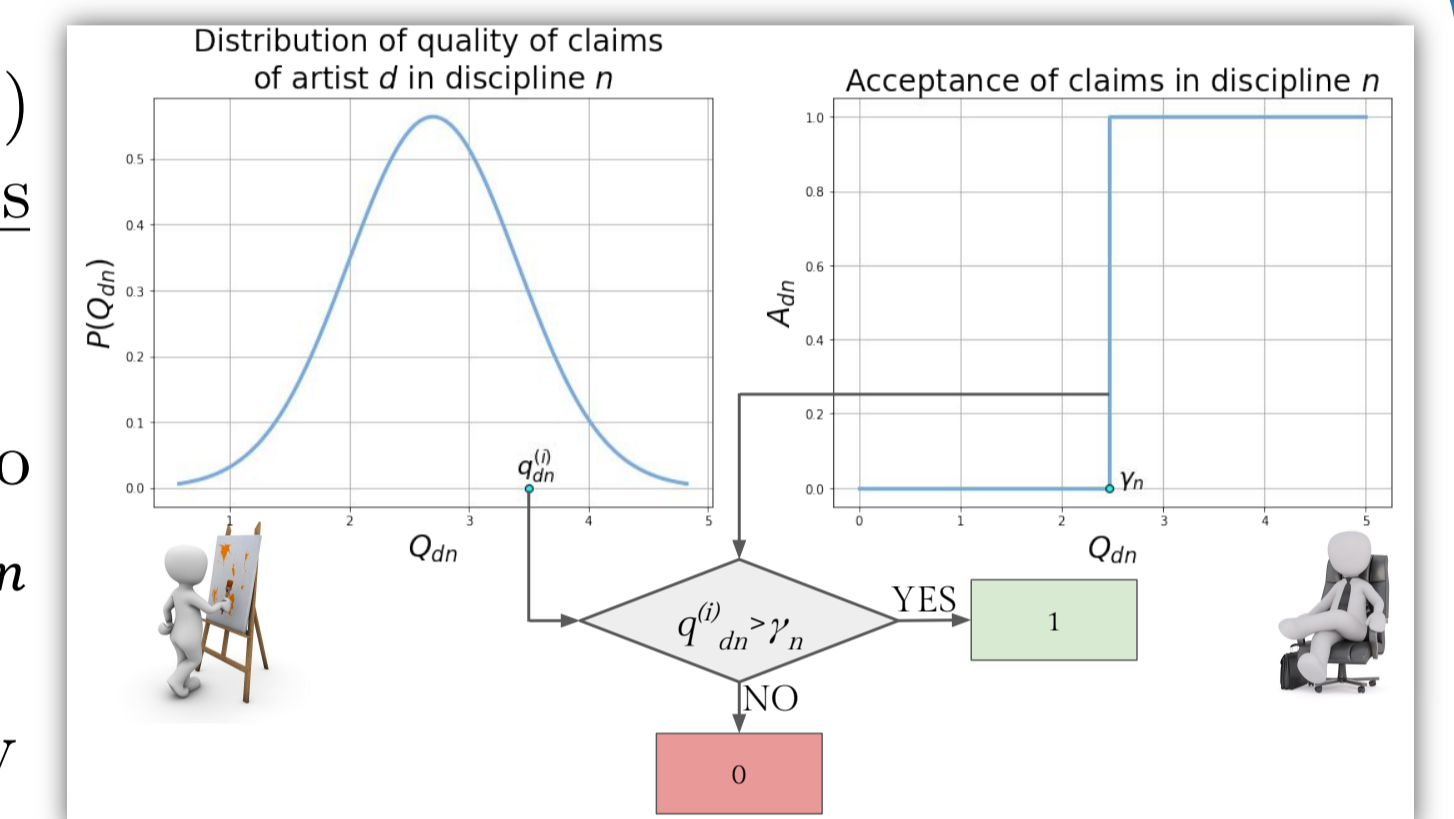
That is:

$$x_{dn} \approx \mathbb{P}[Q_{dn} > \gamma_n] = S_{Q_{dn}}(\gamma_n) = \int_{\gamma_n}^{+\infty} f_{Q_{dn}}(u) du,$$

where $S_{Q_{dn}}(\gamma_n)$ is the survival function of Q_{dn} at γ_n

- Assuming (i) employees' quality probability distributions to be normal and (ii) their means to be low-rank $\mu_{dn} \approx w_d^T \cdot z_n$, we solve the usual MF problem with:

$$\hat{x}_{dn} = \int_{\gamma_n}^{+\infty} \frac{1}{\sqrt{2\pi\sigma^2}} \exp\left[-\frac{(u - w_d^T \cdot z_n)^2}{2\sigma^2}\right] du$$

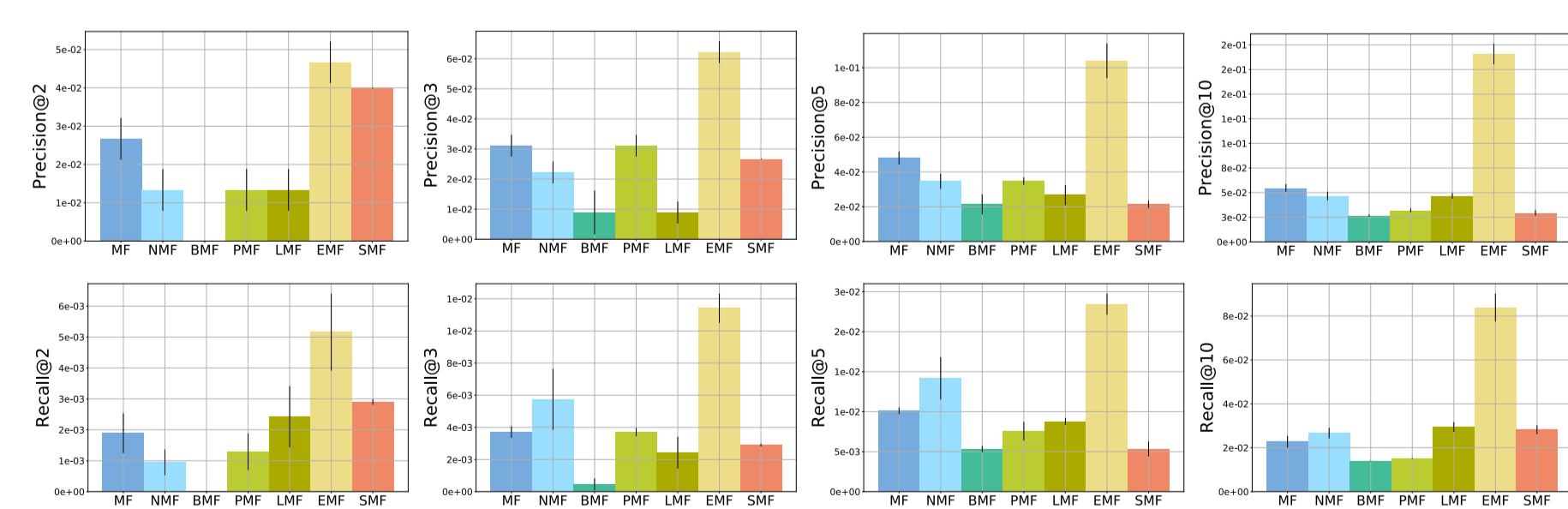


Experimental Results

We evaluate the performance of our models in terms of Precision@N and Recall@N, for $N \in \{2, 3, 5, 10\}$. We compare our models against popular MF techniques, including Nonnegative matrix factorization (NMF), Bounded matrix factorization (BMF), Probabilistic matrix factorization (PMF) and Logistic matrix factorization (LMF).

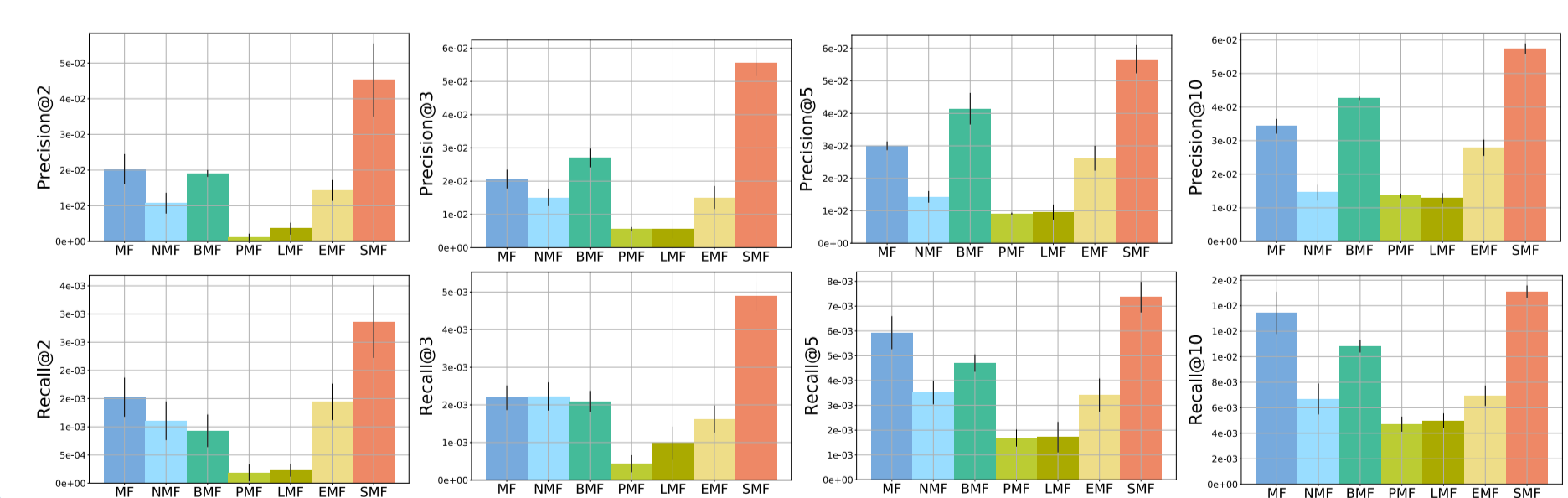
Movie Production

- Goal: Recommend artists to departments according to their efficiencies in rendering visual effects
- Data matrix X :
 - 312×25
 - 86.85% sparse
 - very few ratings per user



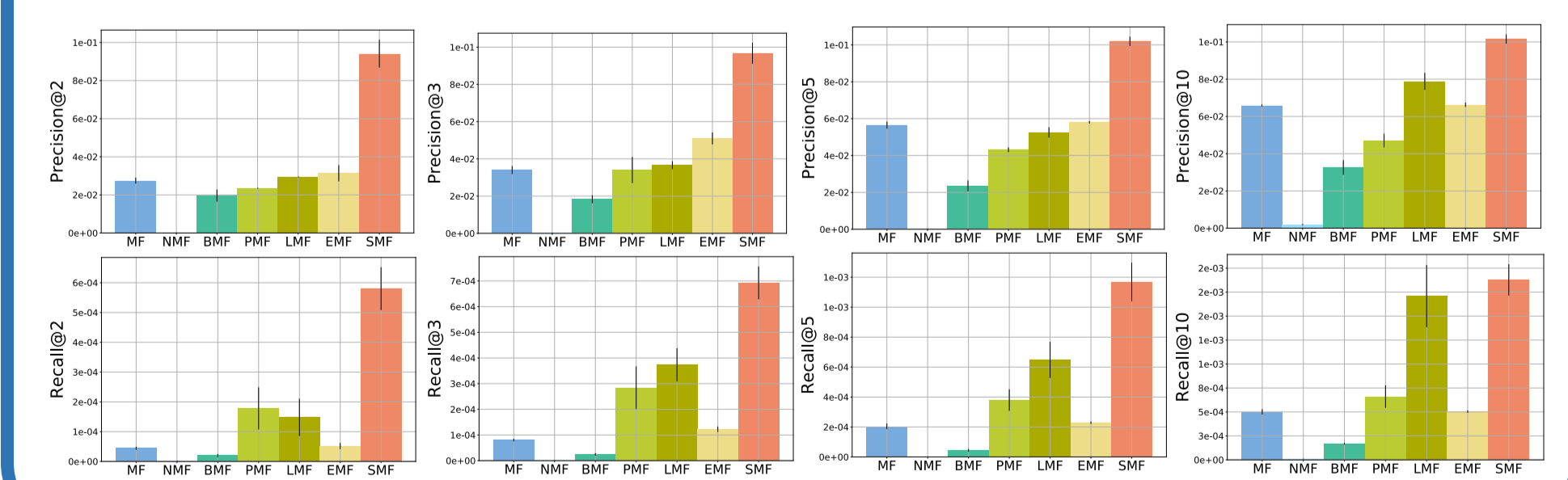
Over-The-Top

- Goal: Recommend apps to users in an Over-The-Top service according to their watching rates
- Data matrix X :
 - 934×140
 - 99.91% sparse



Click-Through Rate

- Goal: Recommend website categories to an ad agency in order to maximize their click-through rate
- Data matrix X :
 - 15647×85
 - 79.99% sparse
 - Wrangled from Outbrain Click Prediction



Conclusion

It is beneficial to explicitly model entries in the unit interval.

- EMF outperforms every method by at least $3\times$ in the Movie Production dataset
 - The hypotheses of EMF closely match this framework, but not the others
 - EMF outperforms PMF in a dataset with a few ratings per user (max 7)
- SMF is a general model, outperforming every method in the other datasets
 - It underperforms in the Movie Production data due to very few available entries, not because of its sparsity (Over-The-Top data is much sparser)

References

- Experimental results: <https://github.com/e-bug/unit-mf>
- **BMF**: Ramakrishnan Kannan, Mariya Ishteva, and Haesun Park. Bounded matrix factorization for recommender system. *Knowledge and information systems*, 39(3):491–511, 2014.
- **PMF**: Andriy Mnih and Ruslan R Salakhutdinov. Probabilistic matrix factorization. In *Advances in neural information processing systems*, pages 1257–1264, 2008.
- **LMF**: Christopher C Johnson. Logistic matrix factorization for implicit feedback data. 2014.
- Outbrain Click Prediction: <https://www.kaggle.com/c/outbrain-click-prediction>